



碧桂园集团



# COUNTRY GARDEN GROUP

## 2017 FUTURE LEADER PROGRAM

碧桂园集团正式启动 2017 年“未来领袖”计划

### What is Country Garden 碧桂园集团介绍

*Forbes 500*

*500 Projects Globally*

*Top 10 Real Estate Company in China*

Over the past 20 years, Country Garden has been a practitioner in China's urbanization, bringing modernization to landscape and improving the quality of people's lives. Besides Mainland China, Country Garden has also been actively expanding overseas markets since 2012, including Malaysia, Australia, Indonesia, India, Thailand, Myanmar, Laos, Russia, Vietnam, Britain, US and other countries.

Pairing your unique skills with our global resources and expertise, Country Garden will give you the career you desire.

### Corporate Philosophy & Social Responsibility

#### 企业文化&社会责任

##### *Value*

To be a conscientious, responsible and sunshine enterprise

##### *Corporate Mission*

To create a better society with our existence

##### *Social Responsibility*

We are dedicated to helping people escape poverty and live better lives through our professional endeavors. Since it was established in 1997, the Country Garden Group and its founder have in aggregate donated approximately RMB 2.6Bn to charity.



## What We Look For 人才需求

### *Talent Concept*

We value talents based on virtue and ability.

- ✓ Hardworking
- ✓ Persistence
- ✓ Systematic Thinking
- ✓ Strong Team Management Competency
- ✓ Good Inter-personal Relationship Skills
  - ✓ Moderation and Pragmatism
- ✓ Compatible Professional Qualifications

## Vacancies: Project Management 项目类岗位

**Job Title:** Project General Manager/ Project Deputy General Manager/ Manager

### **Job Description:**

1. Fully in charge of the development process of real estate projects, covering planning, design, engineering, cost management, marketing, financing, etc.
2. Achieve business targets through effectively motivating and managing the team.

### **Qualifications:**

1. Degree: Ph.D. preferred
2. Majors: project management, engineering management, architecture, civil engineering, structural engineering, urban planning, water and electricity, transportation, geotechnical engineering, hydraulic engineering, etc.
3. Experience: Applicants who have related working experience are preferred
4. Language: For Chinese applicants, fluency in English is needed. For foreign applicants, the ability to converse in Mandarin is preferred.

**Ongoing Career Growth:** Manager->Project Deputy GM->Project GM->Regional Assistant/Vice President->Regional President



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## Vacancies: Functional Management 职能类岗位

**Job Title:** Deputy Director/ Line Manager

**Functions:** Real Estate Investment\ Strategy\ Financial Management\ Human Resource Management\ Branding & Public Relations\ Design Management, etc

**Qualifications:**

1. Degree: Ph.D. preferred
2. Majors: economics, finance, corporate management, administrative management, public relations, Chinese literature, journalism, media studies, advertising, statistics, accounting, taxation, actuary, insurance, real estate management, mathematics, communication studies, law, information interconnection, construction materials, new materials, etc.
3. Experience: Applicants who have related working experience are preferred.
4. Language: For Chinese applicants, fluency in English is needed. For foreign applicants, the ability to converse in Mandarin is preferred.

**Ongoing Career Growth:** Line Manager->Deputy Director->Director->Department Deputy GM->Department GM

## Application 应聘流程

**Application Deadline:** ASAP

**Application Procedure:** Online Application--Telephone Interview --Online Test --1<sup>st</sup> Round Interview-  
- 2<sup>nd</sup> Round Interview

**Application:** please visit our official website <http://www.bgy.com.cn/fl/> to apply online or send your CV to [yushanshan04@countrygarden.com.cn](mailto:yushanshan04@countrygarden.com.cn)

For more information, please visit our official website (<http://www.bgy.com.cn/fl>) or WeChat account (scan the QR code below). In the meantime, if you have any further queries, please feel free to contact HR Yu Shanshan at [yushanshan04@countrygarden.com.cn](mailto:yushanshan04@countrygarden.com.cn) or (+86) 13971263391 or WeChat (13971263391).



*Fight along the legends*

*March with the giants*

**Future Leader, Lead the Future!**